

## **Joyce A. McCray Pearson**

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### **EDUCATION:**

- **University of Washington, Seattle, WA**  
Master of Librarianship and Certificate in Law Librarianship, 1990  
Graduate School of Library and Information Science and the Program in Law Librarianship
- **Washburn University School of Law, Topeka, KS**  
Juris Doctor, 1989
- **Wichita State University, Wichita, KS**  
Bachelor of Music Education, 1980

### **PROFESSIONAL EXPERIENCE:**

#### **Associate Dean of the Law Library, Senior Lecturer in Law**

#### **Washington University in St. Louis School of Law**

St. Louis, Missouri, July 2016 – present

- Develops innovative strategic plans for a next-generation law library that combines traditional information strategies with new information resources and emerging technologies that enhance the library's research, teaching and information services.
- Develops, monitors and prioritizes annual operating budget.
- Manages law library collection development plans and activities to ensure that the collection and resources are sufficient to meet the primary goal of supporting the teaching and research needs of the School of Law's faculty, staff and students.
- Manages and develops short and long range plans for the Law Library facilities.
- Manages a staff of 6.5 FTE professional and 4 FTE support staff in the law library and 1 FTE support staff person at the West Campus Library.
- General supervision of the law library's Legal Research Methodologies program.
- Initiates and monitors library programs and services for the law library and Washington University Libraries.
- Ensures that the law library is in compliance with accreditation standards of the American Bar Association and the Association of American Law Schools.
- Supports the law library's relations with the Law School, the University, library consortia and professional organizations.
- Serves on the Dean's Law School Leadership Council contributing to the development of the overall vision, mission and strategies of the Law School.

**Director, Law Library, Senior Lecturer in Law and Associate University Librarian – Washington University in St. Louis, St. Louis, MO February 2015 – July 2016**

- Developed strategic long range and short range plans that combined traditional information deliverables with new information resources and emerging technologies which enhanced the library's research, teaching and information services.
- Developed, monitored and prioritized annual operating budget.
- Managed Law Library collection development plans and activities to ensure the collections resources were sufficient to meet the goal of supporting the teaching and research mission of the School of Law's faculty, staff and students.
- Managed a staff of 6.5 FTE professional and 4 support staff.
- Supervised the Law Library's legal research program.
- Managed Law Library facilities.
  - Developed strategies for all aspects of Law Library operations including facilities, staff, technology, collections and services.
- Ensured the Law Library was in compliance with accreditation standards of the American Bar Association and the Association of American Law Schools.
- Participated in Law School committee service, scholarship, and other administrative responsibilities. Served as a member of the University Librarian's Council.
- Supported the Law Library's relations with the Law School, the University, library consortia, and professional organizations.

**Associate University Librarian responsibilities:**

- Managed 9 FTE subject librarians in research services who provide outreach and service to a diverse faculty, staff and students.
- Collaborated with all (142) staff across The Washington University Libraries system as assigned.
- Collaborated with and advises the University Librarian on programs and initiatives for interdisciplinary research and study.
- Promoted access to collections, research resources, library services and manage resources toward strategic goals throughout the university community.
- Developed strategies to provide outreach to the St. Louis community and its varied constituencies.
- Collaborated with statewide and regional libraries for collection development, access and storage plans and initiatives.
- Provided support and advice to the University Librarian and other Associate University Librarians regarding technology, space planning, budget analysis, print and digital collection development and maintenance in support of research, teaching and learning.
- Participated in the recruitment and interview process for all library position candidates.
- Participated in Association of Research Libraries activities as assigned.

## Major Initiatives:

- Oversight of the relocation of 50,000 books from Olin Library and the East Asian Library to the Law Library to assist with space issues related to the transformation project and to help the Libraries more effectively manage collections space across its numerous locations.
- Expanded Access to the Law Library to the non-Law community after the transfer of the collections.

Transitioned oversight of the WU Government Documents depository program from the Olin library to a staff person in the law library who supervises the library's assistant for federal documents.

## **Director, Law Library-The University of Kansas School of Law Wheat Law Library** Lawrence, Kansas, 1997- 2015

### Administrative responsibilities:

- Oversight of strategic planning and assessment of ongoing law school legal research and resource needs. Manage fiscal resources, personnel, collection development, library computer services, physical plant, and short and long range planning. Maintain familiarity with the School's purchasing, accounting, and other financial policies and procedures, and assists in administering those policies and procedures. Make shared purchases within the university library system providing university wide access to selected legal and interdisciplinary databases.
- Developed new services for a diverse community of patrons including faculty, students, and the university and legal community. Designed and created the Primary Library Contact Service, a service which assigns a librarian to law faculty and law school publication groups providing them with research and library assistance. Nurtured ongoing communications with a variety of patron groups, and responds to requests for research support to the extent allowed by resources and policies.
- Assessed the Library's use of automation and emerging technologies and work with the staff to implement changes. Planned for change brought about by variations in staffing, departmental structure, and collection access issues.
- Supervised a staff of six professional librarians and one university support staff person. Served as chair of Law Library Faculty Promotion and Tenure committee. Participate in all aspects of law school governance. Represented the Library to the faculty and the Law School and coordinate functions between the two bodies. Assisted the Dean in planning for Law Library and Law School requirements and needs. Worked in close consultation with the Dean and Associate Deans as a member of the Dean's Senior Staff group.
- Ensured the Law Library met or exceeded all requirements with ABA standards and AALS Bylaws. Acted as ex-officio to the Friends of the Wheat Law Library fund raising organization.

## **Courses**

### **University of Kansas School of Law**

- Kansas Supreme Court Research Clinic 2012 – 2014
- Law and Literature 2000-2009
- Advanced Legal Research 1997-2006
- Independent Research 1997-2014
- Lawyering Skills I Research Component 1997- 2000

### **Emporia State University**

- Legal Information Management Program: Introduction to Legal Information Management 1997 – 2003
- Managing Law Library's and Other Legal Information Agencies 1997-2003

### **Major Initiatives:**

- Oversight of 2009-10 resource analysis, collection development priorities, strategic planning and policy initiatives in response to massive statewide budget cuts.
- Supervised large library remodeling project on three of five floors of the law library. Oversaw relocation of over 35,000 books to offsite storage and the University Libraries Annex during academic years 2007 and 2008.
- Supervised construction of new library faculty offices on the second floor of the library in 2004. Developed and implemented staff workflow changes necessitated by the Voyager Endeavor library system during academic years 1998 and 1999. Wrote and received a \$30,000 automation grant from the Charles A. Frueauff Foundation, Inc. to purchase equipment for the library system in 1999.
- Continued ongoing planning and assessment of law school and library space needs, and collaboration on technology training for law faculty.

**Associate Director, Law Library-The University of Kansas School of Law Library**  
Lawrence, Kansas, 1995-1997.

### **Administrative responsibilities:**

- Worked closely with the collection development librarian and the Director to maintain a superior library collection. Advised the Director on short and long range planning and personnel policy matters.
- Implemented multiple library services including document delivery, electronic and CD-ROM services, preservation and bindery, media services, user education. Administered library inventory and budget.
- Planned and administered all computer technology projects. Purchased all non-acquisition equipment including computers, CD-ROM stations/players, scanners, audio visual and telecommunications equipment.
- Supervised a Technology Library Assistant and student assistants.

- Served as library contact and liaison for the major database vendors, Westlaw, Lexis-Nexis, and CALI.
- Coordinated all aspects of computer training and assistance with the vendors, law faculty and students.
- Prepared American Bar Association annual statistical questionnaire documentation, Association of Research Libraries statistics, internal and external surveys, and questionnaires for library affiliates and directories.
- Prepared annual and biennial surveys and statistics for the American Association of Law Libraries.

#### Day-to-day operations responsibilities:

- Provided reference service, library tours and specialized legal research instruction for law school courses, university master degree and doctoral students and other university programs.
- Co-Directed the Legal Research and Writing Program.
- Served as library liaison for first year law students in Legal Research.
- Coordinated the Webpage Project for the Law School and Library Homepage.
  - url: <http://www.law.ku.edu/library/>

### **Courses**

#### **University of Kansas School of Law**

- Legal Research 1995-1997
- Advanced Legal Research 1995-1997

#### Major Initiatives:

- Negotiated and developed the first state court website for the Kansas Judicial Branch, providing access to Kansas Supreme Court, Kansas Court of Appeals, Municipal and District court cases. Present url: [www.kscourts.org/](http://www.kscourts.org/)
- Implemented library infrastructure changes including Ethernet wiring project to decentralize the computer lab, wired carrels and library areas for increasing access to the Internet. Consolidated library staff space to provide for law school and library space needs.

#### **Electronic Services Librarian- The University of Kansas School of Law Library**

Lawrence, Kansas, 1994-1995.

#### Responsibilities:

- Supervised collection development for electronic databases and other online products including government documents, proprietary software and products.
- Promoted the use of the Internet, CD-ROM and on-line databases by publicizing their content and availability to law faculty, students and patrons.
- Served as library liaison for Westlaw and Lexis-Nexis.
- Provided reference service, instruction and assistance in the use of legal and non-legal electronic and print sources.

- Gave library tours and instruction to the general public, university faculty and students.
- Served as library liaison for first year law students in Legal Research.

## **Courses**

### **University of Kansas School of Law**

- Co-directed Legal Research and Writing Program 1994-1995
- Legal Research 1994-1995
- Advanced Legal Research 1994-1995

### **Reference/International Law Librarian and Assistant Professor of Legal Bibliography- University of Louisville School of Law Library**

Louisville, Kentucky, 1991-1994.

#### Responsibilities:

- Provided specialized reference service, collection development and management of the International Law collection.
- Supervised collection development for the Ben Washer Lounge collection.
- Gave general reference service and research support to the faculty, students and public.
- Trained students and faculty on the use of print and electronic materials.
- Prepared instructions for use with CD-ROM products. Trained and assisted students and patrons with interactive video workstations.
- Performed computer assisted legal research in various databases on the Internet, Westlaw, Dialog and Lexis-Nexis.
- Supervised personnel and student assistants in the Government Documents department of the library.
- Coordinated with Ekstrom library (main campus library) in collection development, and other collection related activities.

## **Courses**

### **University of Louisville School of Law**

- First year Legal Research 1991-1994
- Lectured in the paralegal program of the university 1991-1994

### **Collection Services/Government Documents Librarian and Assistant Professor of Legal Bibliography-University of Louisville School of Law Library**

Louisville, Kentucky, 1990-1991.

#### Responsibilities:

- Supervised activities related to stack and collection maintenance and collection development.

- Provided government document and general reference service, supervised maintenance and control for microforms and audio visual equipment and oversight of the bindery of the U.S. Supreme Court briefs and records.
- Supervised personnel and student assistants in the Government Documents department of the library.

## **LEGAL EXPERIENCE:**

### **Attorney At Law**

1992-1994

- Solo practitioner, Jeffersonville, Indiana, and New Albany, Indiana.
- Practiced in the fields of Interstate Adoptions, Contract and Will Drafting, Family Law.

### **Pro Bono Legal Researcher and Consultant**

1992-present

- Provided Pro Bono research and consultation to attorneys and business people in Wichita, Topeka, Lawrence, and the Kansas City metropolitan area.

## **OTHER WORK EXPERIENCE:**

### **Vocal Music Teacher-Unified School District No. 259**

Wichita, KS, 1981-1986

Responsibilities:

- Taught head-start through sixth grade general music.

## **PUBLICATIONS**

### **Books and Chapters**

- The Director and Law School Librarian's Role as Educator, Inside the Minds Series, The Law School Librarian's Role As An Educator, Aspatore (2008). (This chapter discusses courses law librarians teach in the law school or library school curriculum.) (Chapter)
- U.S. Government Directories, 1982-1996 Englewood, CO, Libraries Unlimited (1998). (co-authored with Pamela M. Tull) An annotated guide to directories, handbooks and manuals published by departments and agencies of the U.S. federal government. (Book)
- Chapter 3: Legislative Histories in Kansas Legal Research and Reference Guide, Second Edition, Kansas Bar Association, 1997. (This chapter describes the many ways researchers can discern "legislative intent" and legislative histories using statutes, bills, reports and minutes.) (Chapter)

## Articles and Bibliographies

- *Not Everything That Counts Can Be Counted*, 23(3) MAALL Markings Newsletter, July, 2014 (The article discusses the difficulty in quantifying library services.)
- *Red and Black, A Divided Seminole Nation: U.S. vs. Davis*, 14 Kan. J.L. & Pub.Pol'y 607 (Spring 2005) ( This article discusses Black Seminole Indians, their historical social construct, identity and the distribution of tribal resources in the Seminole Nation.)
- *KU Law School Launches Program with Emporia State University*," 72 J. Kan. Bar Ass'n 8 (January 2003).
- *A Brief History of the University of Kansas School of Law Library*, 51 U. Kan. L. Rev. 873 (2003). (To commemorate the 125<sup>th</sup> anniversary of the KU Law School, this article highlights the history and evolution of the KU Wheat Law Library.)
- *The Good, Bad or Ugly: Women in Law and Literature Text*, Picturing Justice, the Online Journal of Law and Popular Culture. <http://www.usfca.edu/pj> (2003-2004). (This article examines the life of three literary female figures in law and literature that did bad things for a good reason: *Antigone*, Minnie Wright in *A Jury of Her Peers* and Barbara Sabich in *Presumed Innocent*.)
- *Bringing Up New Information Technology Systems the Old-Fashion Way*, Trends in Law Library Management and Technology (Vol. 12. No. 1 May 2001). (Co-authored with Barbara J. Ginzburg) (This article discusses the simultaneous implementation of the new automated system and a university-wide purchasing system at the law library, and the special challenges library staff face.)
- *Affirmative Action and Diversity: A Selected and Annotated Bibliography*, 18 Legal Reference Services Quarterly, Vol.18. No. 4 (2001). (A selective group of books, articles, videotapes and internet sites on both sides of the controversies of affirmative action and diversity in varied settings; corporate, governmental and academia.)
- *Diversity in AALL - It Does Exist*, 90 L. Libr. J. 541 (1998). (A brief article describing the difficulty in defining diversity and its existence in the American Association of Law Libraries.)
- *Annual Report of the Committee on Diversity*, 90 L. Libr. J. 695 (1998). (My annual report as Chair of the Committee on Diversity to the American Association of Law Libraries.)
- *The Codicil*, 1997 and 1998. (The official newsletter of the Committee on Diversity. Published articles, general membership information, job openings, etc. for past and present members of the committee and others in the American Association of Law Libraries.)
- *The Adarand Case: Now Narrowly Tailored to Prevent Monopoly and Competition*, 5 Kan. J. L. & Pub. Pol'y 31 (1996). (The article discusses the constitutional strict scrutiny test applied in *Adarand Constructors, Inc. v. Pena*, the Supreme Court applied this test to this affirmative action program.)
- *Unauthorized Practice of Law vs. Legal Reference Service*, 58 Kentucky Libraries 12 (1994). (The article examines the thin line between a reference response and the unauthorized practice of law. It gives guidance to those who have difficulty gauging their answers to common questions at a reference desk.)



- *The Federal and State Bills of Rights: The Great Charters of Our Liberty and Freedom*, 53 How. L.J. 43 (1994). (An historical account of the creation of the documents that provide freedom and equality to all citizens and expand or restrict free will in our society.)
- *A Bibliography on Feminist Jurisprudence* Published for “Feminist Pedagogy” 1993-94 Celebration of Diversity Faculty Workshop on Curricular Transformation, “Teaching and Learning in a Diverse Society: Strategies for Change” A Cultural Diversity Workshop. March 1994, Louisville, Kentucky.
- *A Bibliography on the Federal and State Bills of Rights: The Great Charters of Our Liberty and Freedom* (Published with a display at the University of Louisville School of Law Library. Spring 1993.)

## PRESENTATIONS

### International

- “Women: The Good, Bad and Ugly in Law and Literature Text” Law School of the University of the West Indies in Barbados, West Indies. Northeast People of Color Conference, June, 2002. (Presentation on Antigone, and two other characters in literary text. The presentation explored women who murder or defy the law.)
- “Collaboration and Coordination Between Academic Law Libraries and University Library Systems in the United States.” Zhejiang University Guanghua Law School, Hangzhou, China. Chinese and American Forum on Legal Information and Law Libraries, June, 2017 (Presentation on the advantages and challenges of a shared service law library and university library collaborative system.)

### National and Regional (invited presentations - last five years)

- “How Does it Really Work? The Dual Reporting Structure in Academic Law Libraries” October 2015, Kansas City, Missouri. (Spoke on the risks and benefits of shared services in libraries.)
- “Connecting Law Libraries with the Judiciary: The Kansas Supreme Court Research Clinic” October 2013, Omaha, Nebraska. Co-Presenter (Spoke on the development, teaching components, research, rewards and challenges of the clinical course.)
- “Your Vote, Your Future: Disenfranchisement in America, Past and Present” October 2012, Lawrence, Kansas. Speaker/Panelist (Spoke on voter intimidation, voter suppression tactics, and the laws in states that disenfranchise felons or give felons the right to vote.)
- “Tips, Quips and Acting – In the Library” Mid-America & Southwestern Associations of Law Libraries Joint Annual Meeting, November 2011, Lawrence, Kansas. Speaker/Panelist. (Discussed ways to stay fresh and engaged in your job duties and the way we “act” as actors to get through tough situations in the workplace.)
- “Diversity Symposium: Adaptation: How Technology is Changing and Being Changed by Diversity in the Law Library World” American Association of Law Libraries Annual Meeting and Conference, July 2010, Denver, Colorado. Speaker/Panelist. (Discussed the impact technology has on communities and patron services and how it has expanded

the way previously underserved populations now have access to legal and interdisciplinary research and information.)

## **OTHER SELECTED PRESENTATIONS**

- “Lawyers as Entrepreneurs” Washburn University School of Law, October, 2009 Speaker. (Spoke on the importance of marketing entrepreneurial skills and broader career choices with a law degree.)
- “Change on the Horizon: Presidential election discussion, University of Kansas Black Student Union, December, 2008 Panelist. (Spoke on the Obama presidency and its social and historical impact.)
- “It’s My Prerogative” Washburn University School of Law, February, 2007 Speaker. (Spoke on experience as a minority in an alternative legal career.)
- “Diversity and College Admissions” The University of Kansas School of Law Thurgood Marshall Law Day, February, 2004 Speaker. (Spoke on the aftermath of the University of Michigan affirmative action cases, its impact on college admissions and the importance of diversity.)
- CLE -The Law of Libraries and the Internet: New Developments, August, 2003 (Presentation on current developments in copyright, library filters, and MP3's and its impact on library services.)

## **EXTERNAL GRANTS**

Automation grant awarded to The University of Kansas School of Law Library from the Charles A. Frueauff Foundation, Inc. \$30,000, December 1999. Grant was used to purchase equipment for the automated library system *Voyager* by Endeavor Information Systems, Inc.

Interlibrary Loan Development Program Grant awarded to The University of Kansas School of Law Library from the Kansas Library Network Board, \$8,671, July 2001. The Interlibrary Loan Development Program Grant was used to purchase American Indian Law materials to enhance the library’s contribution to the statewide interlibrary loan network. It also supported researchers interested in Indian nations and tribes and the Law School’s Tribal Law and Government Center.

## **REPRESENTATIVE AWARDS**

- Liberty Bell Award, Douglas County Bar Association, 2007
- Lucille Elliot Scholarship, SEAALL, 1991
- Pathfinder Award, Lexis/Nexis, 1990
- Special Libraries Association, 1989
- American Association of Law Libraries, 1989
- Earl Warren Scholar, 1986
- Washburn Law School’s President’s Scholar, 1986

## **PROFESSIONAL AFFILIATIONS**

- American Association of Law Libraries

- Association of American Law Schools
- American Bar Association
- Chinese and American Forum on Legal Information and Law Libraries
- Kansas Bar Association
- Mid-America Association of Law Libraries
- State Bar of Indiana

## **PROFESSIONAL SERVICE**

### **National and Regional**

- American Bar Association – Cornell University School of Law Site Team, April 15-18, 2018
- American Bar Association – University of Massachusetts-Dartmouth School of Law Site Team, March 9-12, 2014
- American Bar Association - Florida A & M University School of Law Site Team, March 25-28, 2012
- American Bar Association - University of Cincinnati College of Law Site Team, November 14-17, 2010
- American Bar Association - Yeshiva University School of Law Site Team March 21-24, 2010

#### Association of American Law Schools:

- Committee on Libraries and Technology, 2009 – 2011
- Section on Law Libraries Board, 1998-2001; 2006 - 2009

#### American Association of Law Libraries:

- Community Service Committee - Black Caucus, 2015-2016
- Nomination Committee 2008 – 2010
- Government Relations Committee, 2006 –
- Mentor Program 2004 – present
- Recruitment to Law Librarianship Committee, Chair, 2001 - 2002, Member 2000- 2001
- Committee on Diversity, Chair, 1997-1998
- Publication Review Committee, 1991-1993

#### Mid-America Association of Law Libraries:

- Mid-America Association of Law Libraries Consortium – Treasurer, 2013-2015
- Nomination Committee 2000-2001
- Law Library Directors Committee, 1997-present (Consortium for collaborative projects and resource sharing, promotes digital initiatives, and technology grant opportunities for several mid-west academic law libraries).
- Membership Committee, Chair, 1996

## **Washington University in St. Louis School of Law**

- University Management Team
- University Librarian's Council
- Library Management Council
- Climate QUAL Culture and Environment Team
- Dean's Law Leadership Council

## **The University of Kansas**

- University of Kansas Sesquicentennial Committee, member 2013-2015
- Curator, Brown v. Board 60<sup>th</sup> Commemoration Exhibit, 2014
- University Judicial Board, Chair 2009-2012
- Black Faculty and Staff Council, President, 2008-2009
- University Senate, 2008-2011
- Shifting Borders of Race and Identity, Hall Center, 2004-2007
- Planning Committee, "The Legacies and Unfinished Business of *Brown v. Board of Education of Topeka*" conference, 2004
- Langston Hughes Centennial Symposium Committee, "Let American Be America Again" conference, 2002-2003
- Dean of Libraries Search Committee, 1999
- Trustee of Awards, Black Faculty and Staff Council, 2000-2015
- University Senate Library Committee, ex-officio, 1997-2013

## **The University of Kansas School of Law**

- Working Group, 150<sup>th</sup> anniversary of the United States District Court of Kansas, yearlong celebration of the Rule of Law in Kansas -2011
- Information, Communications, and Technology Committee, Chair, fall 2007, member 2008-2009
- Law School Administration Search Committees, 2006
- American Bar Association Site Evaluation Team, 2006
- Law School Dean Search Committee, 2005
- Faculty Recruitment Committee, 2001-2004
- Black Law Students Association Faculty Advisor, 2001-2015
- Library and Building Committee, 1997-1999
- Student Recruitment Committee, 1999-2000, Chair, 2004-2005
- Law School Dean Search Committee, 1999
- Law Library Committee on Promotion and Tenure Chair, 1997-2014
- Law School Self Study Team, 1998-1999

## **References**

Available upon request